



Our Vision

All people are full community members recognized for their contributions



Our Mission:

Promote equitable employment for people with developmental disabilities

Our Competencies



Systems Design & Change



Community Capacity Building



Leadership Development



Change Management



Incubation & Start-ups



Organizational Development



Transformation



Accreditation & Certification



Supported Employment Best Practices

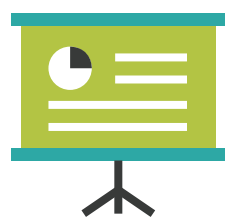


Best Practices in the Workplace

Our 5 Strategic Priorities



Foster diversity, inclusion, & equity



Innovative training & technical assistance



Create opportunities for people with developmental disabilities to lead & teach



Maintain dynamic, healthy board & staff



Sustain thoughtful growth

Future Challenges

- ▶ Organizational culture & capacity
- ▶ Ever-changing political climate
- ▶ Operational uniformity & stability
- ▶ Change management
- ▶ Community capacity
- ▶ TA credibility

Staying True to Our Values



- ▶ Relationships
- ▶ Integrity
- ▶ Communication
- ▶ Collaboration
- ▶ Diversity
- ▶ Inclusion
- ▶ Innovation
- ▶ Learning
- ▶ Humility
- ▶ Sustainability